

The processes and procedures of

Salamander Jewelry Co., Ltd.

128/1 Moo 7, Soi Wat Nakhon Chuenchum, Phutthamonthon Sai 4 Road,
Tambon Krattumliom, Amphur Sampran, Nakhon Pathom 73220, Thailand

have been initial assessed on 16 - 19 November 2015 and Follow-up Audit assessed on 22 December 2015
and demonstrated the following level of Performance against the voluntary guidance standard of



ISO 26000:2010

(Guidance on Social Responsibility) Level 4 (of 5): "Advanced":

The organisation has full policies covering all core subjects of social responsibility impact as specified in the standard.
For the majority of social responsibility core subjects there is routine performance monitoring against agreed targets.
The organisation has evidence to support ethical claims on product/brand/transaction/practices.
There is full reporting on performance against indicators and targets.
Report made public.
The organisation routinely consults it's stakeholders on relevant issues and to own social responsibility performance.
There is full integration of social responsibility policies and management into departmental functions.
Change management and major policy decisions include social responsibility consideration.
There is encouragement of stakeholders to improve social responsibility performance.
Independent verification of performance is established.

This Statement has validity for 1 year since initial assessment date and recommend to re-assessment within 19 November 2016 with voluntary, as this standard is guidance

For the following activities

The Manufacturing of jewelry and body-piercing accessories.

Clause 4: Principles of Social Responsibility

Clause 5: Recognising Social Responsibility and Engaging Stakeholders

Clause 6: Social Responsibility Core Subjects

Authorised by

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Page 1 of 1



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